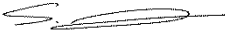


## Equality Impact Assessment Screening Tool

1	Lead officer contact details: Simon Farrow, Interim Head of Direct Services, <a href="mailto:simon.farrow@haringey.gov.uk">simon.farrow@haringey.gov.uk</a> ext 3639			
2	Date: 30 January 2017			
3	Summary of the proposal: Increase in Parks Fees and Charges for activities including allotments, sponsorship, sports pitches, regular bookings, car parking and schools sports.			
		3 <sup>rd</sup> February 2017		
	<b>Response to Screening Questions</b>	<b>Yes</b>	<b>No</b>	<b>Please explain your answer.</b>
<b>a) Type of proposal</b>				
4.	Is this a new proposal or a significant change to the policy or service, including commissioned service?		No	<p>These are not new charges and in the majority of cases are being raised by a small percentage.</p> <p>For activities such as allotments, sport pitches, regular bookings and schools sports there are comprehensive concessionary schemes in place that ensure there is equality of access for groups based on age and disability where a charge may have been a barrier.</p>
5.	Does the proposal remove, reduce or alter a service or policy?		No	
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for <a href="#">restructure EqlAs</a> .		No	
7.	If the service or policy is not changing, has there been any known equality issues or concerns with current provision. For example, cases of discrimination or failed to tackle inequalities in outcomes in the past?		No	<p>Previous involvement with service users has shown that access to allotment facilities or sports facilities could be affected if the concessionary schemes were not in place. There is no plan to alter the concessions that are currently in place.</p>

<b>b) Known inequalities</b>				
8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?		No	As above there is a comprehensive concession system in place. Where car parking is involved, disabled bays are provided for parking.
9.	Is the service targeted towards particular disadvantaged or vulnerable residents? <i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i>		No	
10.	Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.		No	The comprehensive concession system is in place and the concessions offered can encourage more physical activity to take place.
11	If you have answered yes to at least one question in both sections a) and b), Please complete an EqlA.		No	The service currently is effective in tackling inequalities and it is not changing and therefore a full EqlA is not required.